

LEGAL NOTICE NO. 53

THE REGULATION OF WAGES AND CONDITIONS OF
EMPLOYMENT ACT

(Cap. 229)

IN EXERCISE of the powers conferred by section 11 (3) of the Regulation of Wages and Conditions of Employment Act, the Minister for Labour and Human Resource Development, having received regulation proposals, makes the following Order:—

THE REGULATION OF WAGES (PROTECTIVE SECURITY
SERVICES) (AMENDMENT) ORDER, 2003

Citation.

1. This Order may be cited as the Regulation of Wages (Protective Security Services) (Amendment) Order, 2003, and shall be deemed to have come into operation on the 1st May, 2003.

L.N. 24/1998.

2. The Regulation of Wages (Protective Security Services) Order, 1998, in this Order referred to as "the principal Order", is amended in paragraph 5 by deleting the words "seven hundred and fifty" and substituting therefor the words "one thousand".

3. The principal Order is amended in paragraph 11 by deleting the words "forty-five days sick leave with half pay" and substituting therefor the words "fifty days sick leave with half pay".

4. The principal Order is amended by deleting paragraph 12 and substituting therefor the following new paragraph:

12. A female employee shall be entitled to two month's leave with full pay in addition to her annual leave for that year:

Provided that—

(a) childbirth shall not be deemed to be a sickness as provided for under paragraph 11 and the employer shall not be required to meet medical costs incurred in respect thereof;

(b) a female employee who takes maternity leave shall not incur any loss of privileges during that period.

5. Paragraph 15 of the principal Order is amended—

(a) in subparagraph (1) by deleting the table appearing therein and substituting therefor the following table—

	<i>KSh.</i>
(i) breakfast	95
(ii) lunch	100
(iii) dinner	120

(b) in subparagraph (2) by deleting the table appearing therein and substituting therefor the following table—

	<i>KSh</i>
(i) for a night in Nairobi or Mombasa	420
(ii) for a night-stop elsewhere	320

6. The principal Order is amended in paragraph 18 by deleting the words "a reasonable transport allowance" and substituting therefor the words "a minimum public transport allowance".

7. Paragraph 20 of the principal Order is amended in subparagraph (2) by deleting the words "one hundred and thirty-five" and substituting therefor the words "one hundred and fifty".

8. The principal Order is amended in paragraph 22 by deleting the expression "five thousand" wherever it occurs and substituting therefor the expression "six thousand and five hundred".

9. The principal Order is amended in paragraph 27 by deleting the expression "eighteen per cent" and substituting therefor the expression "ten per cent".

10. The principal Order is amended by deleting the First Schedule and substituting therefor the following new Schedule.

FIRST SCHEDULE

BASIC MINIMUM MONTHLY WAGE RATE (EXCLUSIVE OF HOUSING ALLOWANCE) FOR NEW EMPLOYEES

COLUMN 1	COLUMN 2	COLUMN 3	COLUMN 4
<i>Occupation</i>	<i>Nairobi, Mombasa and Kisumu cities</i>	<i>Areas within Municipalities, Townships and Urban Councils</i>	<i>All other areas</i>
	<i>KSh.</i>	<i>KSh.</i>	<i>KSh.</i>
1. Messenger and cleaners	3,913	3,521	2,930
2. Watchmen/guards	4,365	3,913	3,256
3. Senior guards or watchmen and dog handlers	4,971	4,266	3,476
4. Headguards or watchmen and copy typists	5,072	4,563	3,804
5. Guards or watchmen inspectors	5,431	4,883	4,218
6. General clerks, storekeepers and senior typist	5,790	5,211	4,539
7. Tailors, crew commanders	6,138	5,663	5,236

FIRST SCHEDULE—(Contd.)

8. General tradesmen (including mechanic electricians, carpenters, panel-beaters and welders)			
(i) Ungraded tradesmen	5,072	4,620	3,804
(ii) With trade test certificate GRD III	6,154	5,663	5,852
(iii) With trade test certificate GRD II	6,881	6,326	5,852
(iv) With trade test certificate GRD I	7,969	7,797	7,252
9. Drivers	7,969	7,797	7,252
10. Store keepers, receptionists, senior clerks and telephone operators	6,519	5,866	4,883
11. Book-keepers and cashiers	8,687	7,997	7,389
12. Stenographers	10,863	9,990	9,232

Made on the 30th April, 2003.

N. M. BALALA,
Minister for Labour and
Human Resource Development.

LEGAL NOTICE NO. 54

THE REVISION OF THE LAWS ACT

(Cap. 1)

IN EXERCISE of the powers conferred by section 13 of the Revision of the Laws Act, the Attorney-General makes the following Order—

THE LAWS OF KENYA (RECTIFICATION) ORDER, 2003

1. This Order may be cited as the Laws of Kenya (Rectification) Order, 2003.

2. The error specified in the second column of the Schedule, appearing in the part of the Laws of Kenya specified in the first column, is rectified in the manner specified in the third column.